

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DTRA (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					10/01/2014 - 3/31/2015
	2010	2011	2012	2013	2014	
Number of Complaints Filed	4	14	9	9	11	7
Number of Complainants	4	14	9	9	11	7
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					10/01/2014 - 3/31/2015
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	6	3	2	3	4
Color	0	1	0	0	0	2
Religion	1	0	0	0	1	0
Reprisal	0	10	5	7	3	3
Sex	2	3	1	1	4	5
PDA	0	0	0	0	0	0
National Origin	2	4	1	4	8	2

Equal Pay Act	0	0	0	0	0	0
Age	0	2	1	4	4	2
Disability	2	2	5	2	1	2
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					10/01/2014 - 3/31/2015
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	0	0	0	2	0	0
Assignment of Duties	0	0	1	1	1	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	2	0	0	1	0
Suspension	0	2	0	1	1	2
Removal	0	0	0	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	1	1	3	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	7	6	1	8	3
Sexual	0	0	0	0	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	2	0	2	1	0

Reassignment						
Denied	0	0	0	0	1	1
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	1	2	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	0	0	0	2	0
Terms/Conditions of Employment	0	3	2	3	2	2
Time and Attendance	0	1	0	0	0	2
Training	0	1	1	0	0	0
Other	0	0	0	1	1	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					10/01/2014 – 3/31/2015
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	268.50	225.00	275.11	164.50	77.00	0
Average number of days in final action	7.00	0	22.67	58.00	75.00	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	253.00	225.00	275.11	154.00	125.00	0
Average number of days in final action	7.00	0	22.67	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	284.00	0	0	215.50	132.00	0
Average number of days in final action	0	0	0	58.00	75.00	0
Complaints Dismissed by	Comparative Data					

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										10/01/2014 - 3/31/2015	
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	5	8	11	10	10	14
Final Agency Action	0	0	0	0	0	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	6
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					10/01/2014 - 3/31/2015
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	1