

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DTRA (and below)

1 October 2016 – 31 March 2017)

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					10/01/2016 – 3/31/2017
	2012	2013	2014	2015	2016	
Number of Complaints Filed	9	9	11	8	8	3
Number of Complainants	9	9	11	8	5	3
Repeat Filers	0	0	0	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					10/01/2016 – 3/31/2017
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	2	3	4	1	0
Color	0	0	0	2	0	0
Religion	0	0	1	0	0	0
Reprisal	5	7	3	3	6	0
Sex	1	1	4	5	0	3
PDA	0	0	0	0	0	0
National Origin	1	4	8	3	6	0

Equal Pay Act	0	0	0	0	0	0
Age	1	4	4	3	0	0
Disability	5	2	1	3	6	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					10/01/2016 – 3/31/2017
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	0	2	0	0	0	0
Assignment of Duties	1	1	1	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	0	0	0
Suspension	0	0	1	3	0	0
Removal	0	0	0	0	0	0
Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	3	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	1	8	4	7	1
Sexual	0	0	1	1	0	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0

Promotion/Non-Selection	0	2	1	0	0	0
Reassignment						
Denied	0	0	1	1	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	2	1	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	2	0	0	0
Terms/Conditions of Employment	2	3	2	2	0	0
Time and Attendance	0	0	0	2	0	0
Training	1	0	0	0	0	0
Other - Telework	0	1	1	0	1	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					10/01/2016 – 3/31/2017
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	275.11	164.50	77.00	160.25	103.4	176
Average number of days in final action	22.67	58.00	75.00	158.50	19.5	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	275.11	154.00	125.00	173	245.85	288
Average number of days in final action	22.67	0	0	54	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	215.50	132.00	147.50	59	92
Average number of days in final action	0	58.00	75.00	263	347	0

Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										10/01/2016 – 3/31/2017	
	2012	2013	2014	2015	2016							
Total Complaints Dismissed by Agency	1	1	1	1	1							0
Average days pending prior to dismissal	19	322	75	147	13							0
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	2	0	1	5							0
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										10/01/2016 – 3/31/2017	
	2012	2013	2014	2015	2016							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	1	2							0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	1	100	2	100	0			
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										10/01/2016 – 3/31/2017	
	2012	2013	2014	2015	2016							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	3	2							0
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	1	100	2	100	0			
Sex	0	0	0	0	1	100	1	100	0			
PDA	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	1	100	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	1	100	1	100	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		3		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	1	100	2	100	0	
Sex	0	0	0	0	0	0	1	100	1	100	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	1	100	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	1	100	1	100	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Finding of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										10/01/2016 – 12/31/2016	
	2012		2013		2014		2015		2016		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		3		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	
Conversion of Full-time	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	1	100	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	2	100	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	

0

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
	0	0	0	0	0	0	3	2	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	100	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	2	100	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	1	100	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	

Other	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0
Harassment											
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0
Reassignment											
Denied	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data										
	Previous Fiscal Year Data					10/01/2016 – 3/31/2017					
	2012	2013	2014	2015	2016						
Total complaints from previous Fiscal Years	0	0	0	15	25	16					
Total Complaints	9	16	18	12	25	16					
Number complaints pending											
Investigation	0	0	0	0	4	3					

ROI Issued, Pending Complainant's Action	0	0	0	0	0	0
Hearing	8	11	10	10	11	13
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	3	4
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					10/01/2016 – 3/31/2017
	2012	2013	2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	1	3