

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## DTRA (and below)

1 October 2016 – 31 December 2016 (1<sup>th</sup> Quarter)

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					10/01/2016 – 12/31/2016
	2012	2013	2014	2015	2016	
Number of Complaints Filed	9	9	11	8	8	3
Number of Complainants	9	9	11	8	5	3
Repeat Filers	0	0	0	0	1	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					10/01/2016 – 12/31/2016
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	2	3	4	1	0
Color	0	0	0	2	0	0
Religion	0	0	1	0	0	0
Reprisal	5	7	3	3	6	1
Sex	1	1	4	5	0	2
PDA	0	0	0	0	0	0
National Origin	1	4	8	3	6	0

Equal Pay Act	0	0	0	0	0	0
Age	1	4	4	3	0	0
Disability	5	2	1	3	6	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>10/01/2016 – 12/31/2016</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Appointment/Hire	0	2	0	0	0	0
Assignment of Duties	1	1	1	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	0	0	0
Suspension	0	0	1	3	0	0
Removal	0	0	0	0	0	1
Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	3	0	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	6	1	8	4	7	0
Sexual	0	0	1	1	0	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0

Promotion/Non-Selection	0	2	1	0	0	0
<b>Reassignment</b>						
Denied	0	0	1	1	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	2	1	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	2	0	0	0
Terms/Conditions of Employment	2	3	2	2	0	0
Time and Attendance	0	0	0	2	0	0
Training	1	0	0	0	0	0
Other - Telework	0	1	1	0	1	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>10/01/2016 – 12/31/2016</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Complaints pending during fiscal year						
Average number of days in investigation	275.11	164.50	77.00	160.25	103.4	0
Average number of days in final action	22.67	58.00	75.00	158.50	19.5	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	275.11	154.00	125.00	173	245.85	0
Average number of days in final action	22.67	0	0	54	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	215.50	132.00	147.50	59	0
Average number of days in final action	0	58.00	75.00	263	347	0

Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										10/01/2016 – 12/31/2016	
	2012	2013	2014	2015	2016							
Total Complaints Dismissed by Agency	1	1	1	1	1							0
Average days pending prior to dismissal	19	322	75	147	13							0
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	0	2	0	1	5							0
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										10/01/2016 – 12/31/2016	
	2012	2013	2014	2015	2016							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	1	2							0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	1	100	2	100	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										10/01/2016 – 12/31/2016	
	2012	2013	2014	2015	2016							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0	0	0	3	2							0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	2	100	0	0	0	0
Sex	0	0	0	0	1	100	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0



National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Finding of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										10/01/2016 – 12/31/2016	
	2012		2013		2014		2015		2016		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		3		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	
Conversion of Full-time	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	1	100	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	2	100	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	







Other	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>10/01/2016 – 12/31/2016</b>						
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>							
Total complaints from previous Fiscal Years	0	0	0	15	25	25						
Total Complaints	9	16	18	12	25	25						
<b>Number complaints pending</b>												
Investigation	0	0	0	0	4	3						

ROI Issued, Pending Complainant's Action	0	0	0	0	0	1
Hearing	8	11	10	10	11	11
Final Agency Action	0	0	0	0	0	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	3	0
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>10/01/2016 – 12/31/2016</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	1	1