

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: DTRA (and below)

For 2nd Quarter 2016 for period ending March 31, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					10/01/2015 – 3/31/2016
	2011	2012	2013	2014	2015	
Number of Complaints Filed	14	9	9	11	8	5
Number of Complainants	14	9	9	11	8	2
Repeat Filers	0	0	0	0	0	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					10/01/2015 – 3/31/2016
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	6	3	2	3	4	4
Color	1	0	0	0	2	4
Religion	0	0	0	1	0	1
Reprisal	10	5	7	3	3	4
Sex	3	1	1	4	5	4
PDA	0	0	0	0	0	0
National Origin	4	1	4	8	3	4

Equal Pay Act	0	0	0	0	0	0
Age	2	1	4	4	3	4
Disability	2	5	2	1	3	4
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					10/01/2015 – 3/31/2016
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	
Appointment/Hire	0	0	2	0	0	1
Assignment of Duties	0	1	1	1	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	0	0	1	0	0
Suspension	2	0	1	1	3	0
Removal	0	0	0	0	0	0
Other	0	0	0	1	0	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	1	3	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	6	1	8	4	4
Sexual	0	0	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0

Promotion/Non-Selection	2	0	2	1	0	0
Reassignment						
Denied	0	0	0	1	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	2	1	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	2	0	1
Terms/Conditions of Employment	3	2	3	2	2	2
Time and Attendance	1	0	0	0	2	0
Training	1	1	0	0	0	0
Other	0	0	1	1	0	2

Processing Time	Comparative Data					
	Previous Fiscal Year Data					10/01/2015 – 3/31/2016
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	225.00	275.11	164.50	77.00	160.25	0
Average number of days in final action	0	22.67	58.00	75.00	158.5	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	225.00	275.11	154.00	125.00	173	0
Average number of days in final action	0	22.67	0	0	54	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	215.50	132.00	147.5	0
Average number of days in final action	0	0	58.00	75.00	263	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										10/01/2015 – 3/31/2016	
	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		3		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	1	100	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Comparative Data

Pending Complaints Filed in Previous Fiscal Years by Status	Previous Fiscal Year Data					10/01/2015 – 3/31/2016
	2010	2011	2012	2013	2014	
	Total complaints from previous Fiscal Years	0	0	0	0	
Total Complainants	6	9	16	18	12	22
Number complaints pending						

Investigation	0	0	0	0	0	2
ROI Issued, Pending Complainant's Action	0	0	0	0	0	0
Hearing	5	8	11	10	10	14
Final Agency Action	0	0	0	0	0	6
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	6
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					10/01/2015 –
	2010	2011	2012	2013	2014	3/31/2016
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0