

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## DTRA (and below)

1 October 2015 – 30 September 2016 (4<sup>th</sup> Quarter)

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					10/01/2016 – 12/31/2016
	2012	2013	2014	2015	2016	
Number of Complaints Filed	9	9	11	8	8	
Number of Complainants	9	9	11	8	5	
Repeat Filers	0	0	0	0	1	
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					10/01/2016 – 12/31/2016
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	2	3	4	1	
Color	0	0	0	2	0	
Religion	0	0	1	0	0	
Reprisal	5	7	3	3	6	
Sex	1	1	4	5	0	
PDA	0	0	0	0	0	
National Origin	1	4	8	3	6	

Equal Pay Act	0	0	0	0	0	
Age	1	4	4	3	0	
Disability	5	2	1	3	6	
Genetics	0	0	0	0	0	
Non-EEO	0	0	0	0	0	
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>10/01/2016 – 12/31/2016</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Appointment/Hire	0	2	0	0	0	
Assignment of Duties	1	1	1	1	0	
Awards	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	
Reprimand	0	0	1	0	0	
Suspension	0	0	1	3	0	
Removal	0	0	0	0	0	
Other	0	0	1	0	0	
Duty Hours	0	0	0	0	0	
Evaluation Appraisal	1	3	0	0	0	
Examination/Test	0	0	0	0	0	
<b>Harassment</b>						
Non-Sexual	6	1	8	4	7	
Sexual	0	0	1	1	0	
Medical Examination	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	

Promotion/Non-Selection	0	2	1	0	0	
<b>Reassignment</b>						
Denied	0	0	1	1	0	
Directed	0	0	0	0	0	
Reasonable Accommodation	2	1	0	1	0	
Reinstatement	0	0	0	0	0	
Retirement	0	0	0	0	0	
Termination	0	0	2	0	0	
Terms/Conditions of Employment	2	3	2	2	0	
Time and Attendance	0	0	0	2	0	
Training	1	0	0	0	0	
Other - Telework	0	1	1	0	1	
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>10/01/2016 – 12/31/2016</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Complaints pending during fiscal year						
Average number of days in investigation	275.11	164.50	77.00	160.25	103.4	
Average number of days in final action	22.67	58.00	75.00	158.50	19.5	
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	275.11	154.00	125.00	173	245.85	
Average number of days in final action	22.67	0	0	54	0	
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	215.50	132.00	147.50	59	
Average number of days in final action	0	58.00	75.00	263	347	





National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Finding of Discrimination Rendered by Issue	Comparative Data												
	Previous Fiscal Year Data										10/01/2016 – 12/31/2016		
	2012		2013		2014		2015		2016		#	%	
	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		3		2				
Appointment/Hire	0	0	0	0	0	0	0	0	0	0			
Assignment of Duties	0	0	0	0	0	0	0	0	0	0			
Awards	0	0	0	0	0	0	0	0	0	0			
Conversion of Full-time	0	0	0	0	0	0	0	0	0	0			
Disciplinary Action	0	0	0	0	0	0	0	0	0	0			
Demotion	0	0	0	0	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0	0	0	0	0			
Suspension	0	0	0	0	0	0	0	0	0	0			
Removal	0	0	0	0	0	0	1	100	0	0			
Other	0	0	0	0	0	0	0	0	0	0			
Duty Hours	0	0	0	0	0	0	0	0	0	0			
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0			
Examination/Test	0	0	0	0	0	0	0	0	0	0			
Harassment	0	0	0	0	0	0	0	0	0	0			
Non-Sexual	0	0	0	0	0	0	0	0	2	100			
Sexual	0	0	0	0	0	0	0	0	0	0			
Medical Examination	0	0	0	0	0	0	0	0	0	0			







Other	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0		
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0		
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0		
Directed	0	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0		
Other - User Defined	0	0	0	0	0	0	0	0	0	0		
<b>Comparative Data</b>												
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Previous Fiscal Year Data</b>					<b>10/01/2016 – 12/31/2016</b>						
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>							
Total complaints from previous Fiscal Years	0	0	0	15	25							
Total Complaints	9	16	18	12	25							
<b>Number complaints pending</b>												
Investigation	0	0	0	0	4							

ROI Issued, Pending Complainant's Action	0	0	0	0	0	
Hearing	8	11	10	10	11	
Final Agency Action	0	0	0	0	0	
Appeal with EEOC Office of Federal Operations	0	0	0	0	3	
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>10/01/2016 – 12/31/2016</b>
	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	1	