



Defense Threat Reduction Agency

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MEMORANDUM FOR DISTRIBUTION C

SUBJECT: Policy Statement on Diversity

The Defense Threat Reduction Agency (DTRA) is committed to creating an environment that is characterized by inclusion, cooperation, trust, and commitment. We foster a culture where people are empowered to accomplish our mission. I'm committed to ensuring that the leaders of DTRA encourage diversity of thought among its employees. Each employee brings to the workplace a different perspective on how to accomplish necessary tasks. These varied perspectives often open the door to the development of innovative solutions.

This environment will provide a platform wherein our employees will continue to grow personally and professionally. We will continue to provide training that appreciates the differences and similarities in values, beliefs, customs, and communication techniques of our employees. Diversity encourages creative collaboration. In this new global market, we must focus on employees from various educational, cultural, geographic and diverse socio - economic backgrounds to ensure success. Employees are encouraged to collaborate in order to successfully complete our mission. We are successful because we leverage the differences and similarities of all employees. We all must ensure that such an environment exists that encourages this type of collaboration.

The success our agency achieves comes not only from the dedication and experience of our workforce, but from its diversity. Recognizing the strategic importance of achieving a diverse workforce, we pledge to continue to recruit, train, retain, and advance our employees in a manner that is reflective of the diversity of the nation.

Workplace Diversity— it is a business imperative.

A handwritten signature in black ink, appearing to read "Kenneth A. Myers".

Kenneth A. Myers
Director