

Equal Employment

EEO Complaint Data

I. Number of Complaints						
	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
A. Pending at the beginning of the FY	4	1	3	6	17	18
B. Filed during the FY	7	4	3	5	8	14
C. Pending, at any time, during the FY	11	6	7	11	25	32

II. Number of Complainants						
	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
A. Who had a complaint pending at start of FY	4	1	N/A	N/A	N/A	N/A
B. Who filed a complaint during this FY	7	4	3	5	8	10
C. Who had a complaint pending at any time during this FY	11	6	N/A	N/A	N/A	N/A

III. Breakdown of all Complaints filed during this FY by basis and issue						
	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
A. Complaints filed during the FY broken down by basis:						

1. Race:						
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	4	1	0	5	1	4
d. White:	0	1	0	0	0	2
2. Color:	0	0	0	0	0	0
3. Sex:						
a. Male:	1	1	0	0	0	3
b. Female:	1	0	2	0	6	6
4. Age:	3	3	1	2	4	1
5. Religion:	0	0	0	0	0	3
6. Reprisal:	2	0	0	3	5	12
7. National Origin:						
a. Hispanic:	0	1	0	0	0	7
b. Other:	1	0	0	1	0	0
8. Equal Pay Act:						
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
9. Disability	1	0	0	0	3	3
B. Complaints filed during the FY broken down by issue:						
1. Appointment/Hire:	0	0	0	0	0	0
2. Assignment of Duties:	0	0	3	1	1	6
3. Awards:	0	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0	0

5. Disciplinary Action:						
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	0	0	0	0	0
c. Suspension:	0	0	0	0	0	1
d. Removal:	0	0	0	0	0	0
e. Other:	0	N/A	N/A	N/A	0	0
6. Duty Hours:	0	0	0	0	0	0
7. Evaluation/ Appraisal:	1	1	0	1	3	12
8. Examination/ Test:	0	0	0	0	0	0
9. Harassment:						
a. Non-sexual:	0	2	1	2	3	8
b. Sexual:	1	0	0	0	1	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0	0
12. Promotion/Non- Selection:	4	2	2	0	2	6
13. Reassignment:						
a. Denied:	0	0	0	0	0	2
b. Directed:	0	0	0	0	0	0
14. Reasonable Accomodation:	0	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	0	0	0	1	1	0

18. Terms/ Conditions of Employment:	0	0	0	1	0	0
19. Time and Attendance:	1	0	0	0	2	0
20. Training:	0	1	0	1	1	3
21. Other:	0	0	0	1	5	3

IV. Time measurements – All complaints pending at any time during the FY

	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
A. Average number of days for Investigation:	180	113	98	289	185	N/A
B. Average number of days for Final Agency Decision:	65	47	350	311	845	869
1. Without a Hearing:	65	N/A	N/A	N/A	N/A	N/A
2. With a Hearing:	N/A	N/A	N/A	N/A	N/A	N/A
C. Total Number of Complaints Dismissed:	0	0	1	2	0	2
D. Average number of days from Receipt to Dismissal:	0	0	87	35	0	56

V. Final agency actions finding discrimination during the FY broken down by hearing/no hearing and basis/issue.

	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999

A. Total number of final agency actions (decisions) finding discrimination during the FY	0	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:						
1. Race:	0	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	0	0	0	0	0	0
d. White:	0	0	0	0	0	0
2. Color:	0	0	0	0	0	0
3. Sex:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
4. Age:	0	0	0	0	0	0
5. Religion:	0	0	0	0	0	0
6. Reprisal:	0	0	0	0	0	0
7. National Origin:	0	0	0	0	0	0
a. Hispanic:	0	0	0	0	0	0
b. Other:	0	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
9. Disability:	0	0	0	0	0	0

D. Decisions finding discrimination without a hearing broken down by issue:

1. Appointment/ Hire:	0	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0	0
3. Awards:	0	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0	0
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	0	0	0	0	0
c. Suspension:	0	0	0	0	0	0
d. Removal:	0	0	0	0	0	0
e. Other:	0	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0	0
7. Evaluation/ Appraisal:	0	0	0	0	0	0
8. Examination/ Test:	0	0	0	0	0	0
9. Harassment:	0	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0	0
b. Sexual:	0	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0	0
12. Promotion/Non- Selection:	0	0	0	0	0	0
13. Reassignment:	0	0	0	0	0	0

a. Denied:	0	0	0	0	0	0
b. Directed:	0	0	0	0	0	0
14. Reasonable Accomodation:	0	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	0	0	0	0	0	0
18. Terms/ Conditions of Employment:	0	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0	0
20. Training:	0	0	0	0	0	0
21. Other:	0	0	0	0	0	0
E. Decisions finding discrimination after a hearing:						
F. Decisions finding discrimination after a hearing broken down by basis:						
1. Race:	0	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0	0
c. Black:	0	0	0	0	0	0
d. White:	0	0	0	0	0	0
2. Color:	0	0	0	0	0	0
3. Sex:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
4. Age:	0	0	0	0	0	0

5. Religion:	0	0	0	0	0	0
6. Reprisal:	0	0	0	0	0	0
7. National Origin:	0	0	0	0	0	0
a. Hispanic:	0	0	0	0	0	0
b. Other:	0	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0	0
a. Male:	0	0	0	0	0	0
b. Female:	0	0	0	0	0	0
9. Disability:	0	0	0	0	0	0
G. Decisions finding discrimination without a hearing broken down by issue:						
1. Appointment/ Hire:	0	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0	0
3. Awards:	0	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0	0
a. Demotion:	0	0	0	0	0	0
b. Reprimand:	0	0	0	0	0	0
c. Suspension:	0	0	0	0	0	0
d. Removal:	0	0	0	0	0	0
e. Other:	0	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0	0
7. Evaluation/ Appraisal:	0	0	0	0	0	0
8. Examination/ Test:	0	0	0	0	0	0

9. Harassment:	0	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0	0
b. Sexual:	0	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0	0
13. Reassignment:	0	0	0	0	0	0
a. Denied:	0	0	0	0	0	0
b. Directed:	0	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0	0
16. Retirement:	0	0	0	0	0	0
17. Termination:	0	0	0	0	0	0
18. Terms/ Conditions of Employment:	0	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0	0
20. Training:	0	0	0	0	0	0
21. Other:	0	0	0	0	0	0

VI. Status of all pending complaints

	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999

A. Number of complaints pending investigation:	3	2	0	0	4	10
B. Number of complaints pending hearing:	1	2	1	1	2	6
C. Number of complaints pending final agency action:	2	0	0	2	0	1
D. Number of complaints pending decision on appeal:	0	0	0	0	0	0

VII. Complaints not timely investigated

	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999
Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	5	N/A	N/A	N/A	N/A	N/A