



Defense Threat Reduction Agency

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AUG 16 2011

**MEMORANDUM FOR ALL DEFENSE THREAT REDUCTION AGENCY
PERSONNEL**

SUBJECT: Policy Statement on Military Equal Opportunity

It is my policy to provide all military members assigned to the Defense Threat Reduction Agency (DTRA) with fair and equitable treatment and a duty atmosphere where all can grow and achieve success. I support and will enforce all Department of Defense equal opportunity policies designed to eradicate discrimination and harassment.

All DTRA soldiers, sailors, airmen, and marines will be managed, trained, promoted, evaluated, rewarded, and retained based solely on their ability, behavior, and contributions. I will not tolerate unlawful discrimination against individuals or groups based on their race, color, religion, sex, or national origin. On the contrary, I recognize that DTRA military members bring a rich diversity of experience and talents that enhance our ability to achieve our critical missions.

If you believe this policy has been violated, I strongly encourage you to seek prompt resolution by using your chain of command. Concerns that cannot be resolved should be brought to the attention of the DTRA Equal Opportunity Office at (703) 767-4451, DSN 427-4451, or (800) 824-8823. All matters will be promptly and thoroughly addressed and appropriate action will be taken for those that are substantiated.

A handwritten signature in cursive script that reads "Trudy Clark".

TRUDY H. CLARK
Maj Gen, USAF
Acting Director