



DEFENSE THREAT REDUCTION AGENCY
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MEMORANDUM FOR DISTRIBUTION C

SUBJECT: Policy Statement on Sexual Assault Prevention and Response

I am committed to the prevention of sexual assault throughout the Defense Threat Reduction Agency (DTRA). I expect all employees, both military and civilian, to model appropriate behaviors in the workplace and to advance a culture of respect and dignity.

Sexual assault is a crime defined as intentional sexual contact, characterized by use of force, physical threat, or abuse of authority, or when the victim does not or cannot consent. Sexual assault includes rape, non-consensual sodomy, unwanted inappropriate sexual contact or fondling, as well as attempts to commit these acts.

My goal is to ensure that we have a climate free of sexual assault incidents. Such incidents violate professional and personal dignity while eroding readiness and team unity. Sexual assault intrudes upon the sacred trust of those who serve, and can endanger members of our Armed Forces or the civilian workforce. Any form of sexual assault will not be tolerated.

I expect senior leaders, supervisors, and managers to understand their role and responsibility with respect to sexual assault victims. As an organization, we must create a climate where victims are encouraged to report incidents of sexual assault without fear. Critical to this, we have established a Sexual Assault Prevention Training and Awareness Program to educate our workforce and reaffirm our obligation to protect our service members and their families.

Sexual assault has no place in the DTRA workplace. Sexual assault is incompatible with our values and is punishable under the Uniform Code of Military Justice and other Federal and local laws. Any individual (victim or bystander) who is aware of a sexual assault must immediately report it to our Sexual Assault Response Coordinator, Mr. Phillip Ellis, JOXE at (703)767-4451/7769.


Vayl Oxford
Director