



# Laura J. Gross

Director of On-Site Inspection and Building Capacity



Laura J. Gross is a member of the Department of Defense (DoD) Senior Executive Service (SES) and possesses broad expertise in National Security Strategy and Policy, International Affairs/Relations, and International Security Assistance/Cooperation. She currently serves as the Director, On-Site Inspection and Building Capacity Directorate, Defense Threat Reduction Agency (DTRA), where she directs the planning and implementation of U.S. arms control activities under numerous multilateral treaties and agreements. In partnership with the U.S. interagency and multiple national and international organizations, she administers three international security cooperation and building partner capacity portfolios operating across five geographic combatant command areas of responsibility. She is also responsible for developing

initiatives and preparing for future verification and monitoring requirements and supporting related negotiations.

Ms. Gross has over 25 years of experience developing and implementing U.S. national security priorities related to foreign and defense policy, regional affairs, arms control, countering weapons of mass destruction, and non-proliferation. Before joining DTRA, she was the Director for Chemical and Biological Weapons Affairs in the Bureau of Arms Control, Deterrence, and Stability, U.S. Department of State. She was responsible for overseeing the U.S. implementation of advancing U.S. interests related to the Chemical Weapons Convention and Biological Weapons Convention and served as the Executive Director of the U.S. National Authority for the Chemical Weapons Convention.

Ms. Gross previously served in the Office of the Under Secretary of Defense for Policy as the Principal Director for Russia, Ukraine, and Eurasia; the Principal Director for Countering Weapons of Mass Destruction; and as the U.S. Steering Committee co-chair for the Committee on Proliferation (Defense) at NATO. Ms. Gross also worked at the Missile Defense Agency and as an arms control analyst and missile defense team leader at SAIC. She has received the Secretary of Defense Meritorious Civilian Service Award, three DoD Exceptional Civilian Service Awards, four Under Secretary of Defense Group Achievement awards, and three Superior Honor and one Meritorious Honor Group Award from the Department of State.

Ms. Gross earned a Master of Science in Defense and Strategic Studies from Southwest Missouri State University in Springfield, and a Bachelor of Arts in International Studies from Bradley University in Peoria, IL. She was awarded the H.B. Earhart Fellowship in International Security while at Southwest Missouri State University.