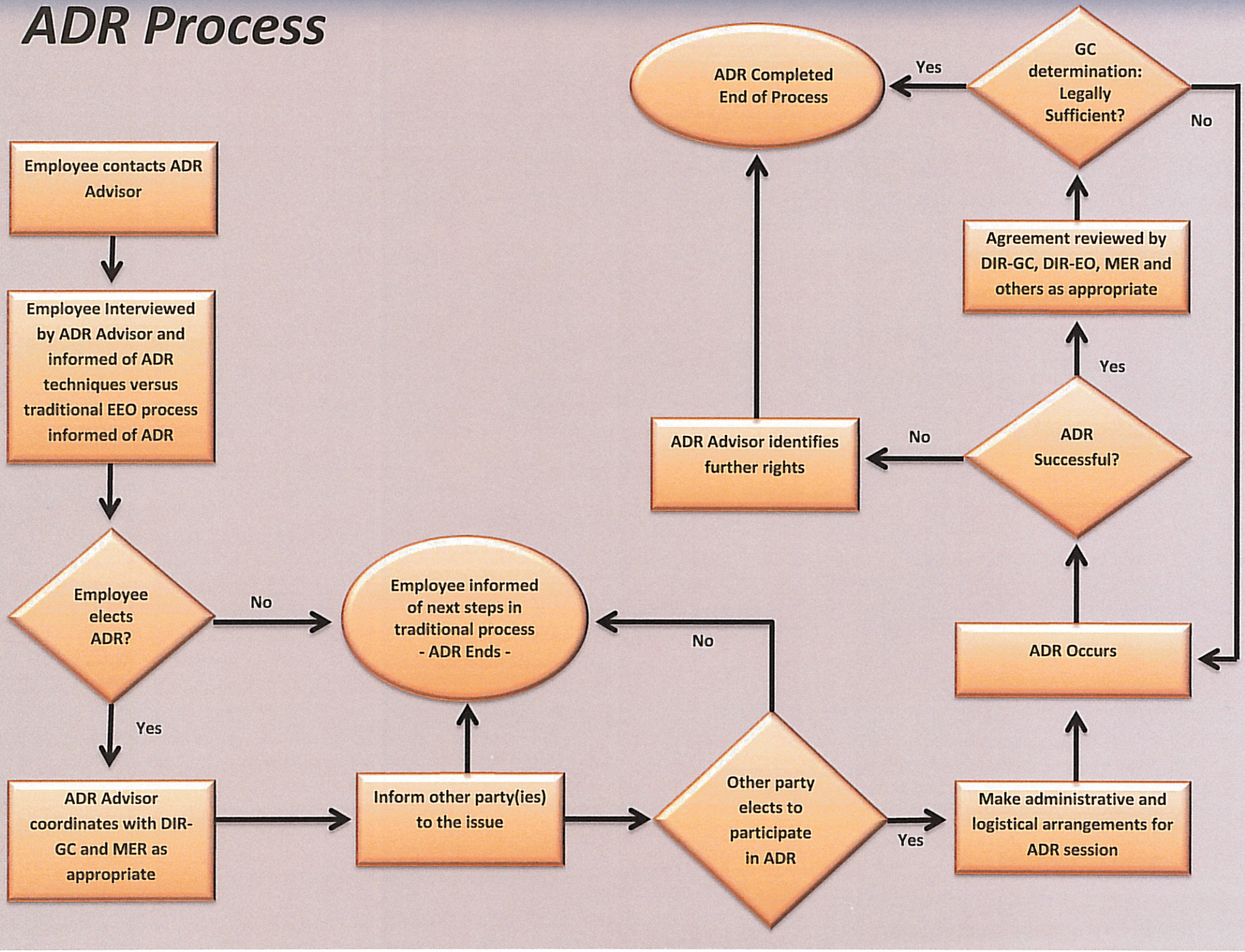
ADR Process


Employee contacts ADR Advisor
Employee Interviewed by ADR Advisor and informed of ADR techniques versus traditional EEO process informed of ADR
Employee elects ADR?
No
Yes
Employee informed of next steps in traditional process - ADR Ends -
ADR Advisor coordinates with DIR-GC and MER as appropriate
Inform other party(ies) to the issue
Other party elects to participate in ADR
No
Yes
Make administrative and logistical arrangements for ADR session
ADR Occurs
ADR Successful?
Yes
No
Agreement reviewed by DIR-GC, DIR-EO, MER and others as appropriate
ADR Advisor identifies further rights
GC determination: Legally Sufficient?
Yes
No
ADR Completed End of Process